



DEPARTMENT OF  
**HEALTH**

REF: S4/1/1  
ENQ: SEBAKE RL

TO: ALL QULAIIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO. 06 OF 2024



**ADVERTISEMENT OF POSTS OF MEDICAL OFFICERS GRADE 1 [SHIFT] FOR VARIOUS HOSPITALS**

1. Ensure that you read the conditions and requirements of the posts before applying.
2. By applying, it is taken that you agree to the conditions and requirements of the posts.
3. Applications are hereby invited from suitably qualified candidates for vacant posts.
4. Applicants should include a fully completed new Z83 form, obtainable from any government institution or at [www.dpsa.gov.za](http://www.dpsa.gov.za). This form must be accompanied by a comprehensive CV, a copy of the highest qualification, current registration with the Health Professions Council of South Africa (HPCSA), an Identity Document/Valid Passport, and a Skills Declaration Form (attached to the advert).
5. Applicants should complete separate applications if applying for more than one center.
6. The new Z83 form must be fully completed and signed by the applicant. When completing the Z83 form, applicants should consider the following guidelines: All fields in Part A, Part C, and Part D must be completed. In Part B, all fields should be completed except for the following: South African applicants need not provide passport numbers.

If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the state? If yes (Provide details)," it is acceptable to indicate 'not applicable' or leave the question blank. "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration." Noting there is limited space provided for Parts E, F, and G, applicants often indicate 'refer to Curriculum Vitae (CV)' or 'see attached.' This is acceptable only if the CV has been attached and provides the required information. Failure to provide the necessary information in the CV may result in disqualification. It must be noted that a CV is an extension of the Z83

application for employment – Z83, and applicants are responsible for the accuracy of the information provided. Questions related to conditions that prevent re-appointment under Part F must be answered.

7. Shortlisted candidates will be required to come for interview, at which time, certified copies of all relevant qualifications and copy of ID must be submitted.
8. Shortlisted candidates may be invited for interview at extremely short notice and those who are unable to respond and /or attend interviews at short notice, may be interviewed at later stage provided that positions are still be available.
9. Consideration for applications and appointments will ONLY be made at the minimum notch of Grade 1 for the post advertised in this circular as funded.
10. The facilities advertised are based on specific operational and service needs. As such, transfers will not be entertained. Therefore, applicants should apply for facilities they know and are willing to be stationed at, long term.
11. People with disabilities are encouraged to apply and correspondence will be entered into with shortlisted candidates only.
12. Applicants responding to this circular should quote the **circular number as reference number on the Z83 form.**
13. Kindly note that NO payment of any kind is required when applying for posts advertised in this Circular.
14. **The Department reserves the right not to fill any advertised posts.**
15. **To apply, click the link next to the post you are applying for and follow the instructions provided.**
16. **The advert is open for twelve (12) months from the date of issue.**

General enquires about advertised posts should be directed to Ms Sebake RL /Ms Mompei MM at 015 293 6126/6426 and Ms Sebola MF/Ms Mampshika SM at 015 293 6002/6114 during office hours.



ACTING HEAD OF DEPARTMENT: DR NDWAMATO NN

23/02/2024

DATE

**ADVERTISEMENT OF POST OF MEDICAL OFFICER GRADE 1[SHFT] IN THE LIMPOPO  
DEPARTMENT OF HEALTH: FEBRUARY 2024**

**POST 1: MEDICAL OFFICER: GRADE 1 [SHIFT] = 143 POSTS**

**Salary Package: Grade 1: R906 540.00 p.a** plus 18 % of basic salary PSCBC or 22 % of basic salary ISRDS Nodes rural allowance.

**CENTRES:**

**Capricorn District:** Botlokwa Hospital [3], Seshego Hospital [4], Helene Franz Hospital [5], WF Knobel Hospital [3], Lebowakgomo Hospital [4], Zebediela Hospital [3]

**Sekhukhune District:** Dilokong Hospital [4], Groblersdal Hospital [2], Matlala Hospital [1], Mecklenburg Hospital [3], Jane Furse Hospital [4]

**Waterberg District:** Ellisras Hospital [3], FH Odendaal Hospital [3], George Masebe Hospital [2], Witpoort, Hospital [3], Warmbaths Hospital [3], Thabazimbi Hospital [3], Voortrekker Hospital [2]

**Mopani District:** Dr CN Phatudi Hospital [3], Kgapane Hospital [3], Nkhensani Hospital [5], Van Velden Hospital [2], Sekororo Hospital [2], Maphutha Malatji Hospital [3]

**Vhembe District:** Donald Frazer Hospital [4], Malamulele Hospital [5], Siloam Hospital [2], Elim Hospital [3], Louis Trichardt Hospital [1], Messina Hospital [2]

**Regional Hospitals:** Mokopane Hospital [6], St Ritas Hospital [5], Philadelphia Hospital [6], Tshilidzini Hospital [8], Letaba Hospital [7]

**Specialised Hospital:** Thabamoopo Hospital [3]

**Tertiary Hospitals:** Pietersburg Hospital [9], Mankweng Hospital [9]

**REQUIREMENTS:**

**A) Qualifications and Competencies**

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Experience for Grade 1 (Minimum Notch): Less than 5 years' appropriate/recognisable experience after registration with the Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner.
- All applicants must be South African citizens or permanent residents.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.

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- Commuted overtime will be dependent on need and will be approved by the Accounting Officer of the Department on the flexi/shift system based on operational needs.
- A valid driver's license [**Attach copy**]
- Skills declaration form to be attached.

#### **B) Knowledge and skills**

- Knowledge, understanding and application of medical theory and practice.
- Knowledge, understanding and application of legal aspects relevant to medical practice in South Africa.
- Sound clinical Knowledge and skills [general medical, surgical and anaesthetic] for all age groups and sexes at district health services level.
- Good leadership and communication [verbal and written] skills, presentation skills, budgeting skills.
- Computer literacy, including collection and analysis of data
- Sound medical ethics.
- Knowledge, understanding and application of clinical governance.
- Ability to work after hours independently including without supervision.
- Rational use of resources.

#### **KEY PERFORMANCE AREAS:**

- Provide clinical care including but not limited to emergency care, in the designated clinical areas, commensurable with the requirement and maintenance for registration as medical practitioner.
- Perform ward rounds, outreach programmes and provide medical services in any other area including but not limited to special events and operations in the province.
- Respond to all emergency calls within stipulated times including in cases of disaster and/or disaster management.
- Maintain best clinical practice in accordance with quality standards, including updating oneself through Continuous Professional Development [CPD] system as required by HPCSA.
- Generate and maintain clinical records in accordance with the minimum required standards for medical records.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedure are followed.
- Conduct clinical audits.
- Participate in continuing medical education, academic activities in undergraduate and postgraduate levels as required.
- Ensure that clinical protocols are followed for the clinical areas of work.
- Where required, coordinate clinical responsibilities with and supervise, instruct and train Medical Interns, Medical Officers, Community Service Medical Officers and

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Registrars, as the case may be in one or more designated clinical area and/or discipline.

- Perform any other duties allocated to you by the Supervisor in the province without boundary restrictions..

CENTRES	APPLICATION LINK
Botlokwa Hospital	<a href="#">CLICK HERE</a>
Seshego Hospital	<a href="#">CLICK HERE</a>
Helene Franz Hospital	<a href="#">CLICK HERE</a>
WF Knobel Hospital	<a href="#">CLICK HERE</a>
Lebowakgomo Hospital	<a href="#">CLICK HERE</a>
Zebediela Hospital	<a href="#">CLICK HERE</a>
Dilokong Hospital	<a href="#">CLICK HERE</a>
Groblersdal Hospital	<a href="#">CLICK HERE</a>
Matlala Hospital	<a href="#">CLICK HERE</a>
Mecklenburg Hospital	<a href="#">CLICK HERE</a>
Jane Furse Hospital	<a href="#">CLICK HERE</a>
Dr CN Phatudi Hospital	<a href="#">CLICK HERE</a>
Van Velden Hospital	<a href="#">CLICK HERE</a>
Kgapane Hospital	<a href="#">CLICK HERE</a>
Maphutha L Malatjie Hospital	<a href="#">CLICK HERE</a>
Sekororo Hospital	<a href="#">CLICK HERE</a>
Nkhensani Hospital	<a href="#">CLICK HERE</a>
Ellisras Hospital	<a href="#">CLICK HERE</a>
FH Odendaal Hospital	<a href="#">CLICK HERE</a>
George Masebe Hospital	<a href="#">CLICK HERE</a>

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CENTRES	APPLICATION LINK
Witpoort, Hospital [	<a href="#">CLICK HERE</a>
Warmbaths Hospital	<a href="#">CLICK HERE</a>
Thabazimbi Hospital	<a href="#">CLICK HERE</a>
Voortrekker Hospital	<a href="#">CLICK HERE</a>
Donald Frazer Hospital	<a href="#">CLICK HERE</a>
Malamulele Hospital	<a href="#">CLICK HERE</a>
Siloam Hospital	<a href="#">CLICK HERE</a>
Elim Hospital	<a href="#">CLICK HERE</a>
Louis Trichardt Hospital	<a href="#">CLICK HERE</a>
Messina Hospital	<a href="#">CLICK HERE</a>
Mokopane Hospital	<a href="#">CLICK HERE</a>
St Ritas Hospital	<a href="#">CLICK HERE</a>
Philadelphia Hospital	<a href="#">CLICK HERE</a>
Tshilidzini Hospital	<a href="#">CLICK HERE</a>
Letaba Hospital	<a href="#">CLICK HERE</a>
Thabamoopo Hospital	<a href="#">CLICK HERE</a>
Pietersburg Hospital	<a href="#">CLICK HERE</a>
Mankweng Hospital	<a href="#">CLICK HERE</a>

**THE END**

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