



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
HEALTH




REF : S3/1/8
ENQ : Mr Nelwamondo N
TEL : 015 293 6231
E-MAIL : Ndivhuho.Nelwamondo@dhsd.limpopo.gov

TO : ALL BRANCHES, DIRECTORATES, AND DISTRICT EXECUTIVE MANAGERS, CHIEF EXECUTIVE OFFICERS, STAFF MEMBERS AND MANAGERS OF VERTICAL PROGRAMMES

DEPARTMENTAL CIRCULAR 31 OF 2021

SUBJECT: THE CPI VALUE TO BE USED BY PROVINCIAL DEPARTMENTS OF HEALTH AND OTHER DEPARTMENTS WITHIN THE SCOPE OF PHSDSBSC TO PAY UNIFORM ALLOWANCE FOR NURSES IN THE 2021-2022 FINANCIAL YEAR

1. Attached hereto is the minute from National Department of Health dated 12/04/2021 about **CPI- Value to be used by Provincial Departments of Health and other Departments within the scope of PHSDSBSC to pay uniform allowance for nurses in the 2021-2022 financial year.**
2. The minute directs that:
 - 2.1 The Department should start with the payment of the uniform allowance to Professional Nurses, Staff Nurses and Nursing Assistants who are required to wear uniforms in the execution of their official duties.
 - 2.2 Uniform allowance payable to nursing personnel for 2021/2022 financial year is increased by **3.9 %** determined by National Department of Health as required by PHSDSBSC Resolution 1 of 2005.
3. It therefore translates that uniform allowance should increase from **R2 833.17 to R2 943.67** payable for 2021/2022 financial year.
4. In the event where institutions have already paid using the previous amount, they should only pay the difference amounting of **R110.49**.
5. Assuring you of our best support.


HEAD OF DEPARTMENT
Dr MHLONGO FT

10. 05. 2021
DATE

Private Bag X9302, Polokwane
Fidel Castro Ruz House, 18 College Street, Polokwane 0700. Tel: 015-293 6000/12. Fax: 015 293 6211.
Website: <http://www.limpopo.gov.za>

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**DIRECTOR GENERAL
HEALTH
REPUBLIC OF SOUTH AFRICA**

PRETORIA
Private Bag X828, PRETORIA, 0001, 19th Floor, Civitas Building, Cnr Andries and Struben Street, PRETORIA, 0002 Tel (012) 395 8402 Fax (012) 395 8422
CAPE TOWN
P.O. Box 3875, CAPE TOWN, 8000, 103 Parliament Towers, Room 615, 120 Plain Street, CAPE TOWN, 8000 Tel (021) 461 2040 Fax (021) 461 6864

TO ALL PROVINCIAL HEADS OF DEPARTMENTS

Dear Colleagues,

**THE CPI VALUE TO BE USED BY PROVINCIAL DEPARTMENTS OF HEALTH
AND OTHER DEPARTMENTS WITHIN THE SCOPE OF PHSDSBC TO PAY
UNIFORM ALLOWANCE FOR NURSES IN THE 2021-2022 FINANCIAL YEAR.**

The above matter bears reference

The PHWSBC signed Resolution 1 of 2005: Uniform Allowance on 03 June 2005, which was applied retrospectively to 01 April 2005. The objective of the agreement is to provide for an allowance for Professional Nurses, Staff Nurses and Nursing Assistants who are required to wear uniforms in the execution of their duties.

The agreement required to be reviewed before 31 March 2008, yet negotiations on this agreement were not scheduled before the expiry date of the agreement. In order to avert the disruption of services owing to the non-payment of the allowance, the department of Health granted the previous Chief Negotiator the approval to submit a proposal on this matter to the PHSDSBC, for the extension of the review date.

Pursuant to this process, the National Department of Health is obliged to regularly provide the CPI value to be used by the Provincial Departments of Health and other departments within the scope of PHSDSBC to determine the allowance to be paid as required by PHSDSBC Resolution 1 of 2005.

The value of average CPI-X to be used to determine the uniform allowance payable for the 2021-2022 Financial Year is **3.9%**

You are kindly requested to commence with the payment of the allowance to Professional Nurses, Staff Nurses and Nursing Assistants who are required to wear uniforms in the execution of their duties upon receipt of this correspondence.

Should you have any enquiry, please do not hesitate to contact Adv M.T. Ngake, Chief Director: Health Sector Bargaining at [Maile.Ngake @health.gov.za](mailto:Maile.Ngake@health.gov.za) or 012 395 8620/21.

Kind Regards,



DR SSS BUTHELEZI
DIRECTOR GENERAL

DATE: 12.09.2021