



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
HEALTH

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DEPARTMENT OF HEALTH

**REGISTRY PROVINCIAL OFFICE
RECEIVED**

2026 - 06 - 10

**PRIVATE BAG X9302
POLOKWANE 0700**

LIMPOPO PROVINCE

DEPARTMENTAL CIRCULAR NO...**37**..... OF 2026

DATABASE OF SESSIONAL PROFESSIONAL NURSES

1. The Department intends to establish a database of suitably qualified Professional Nurses who may be appointed on a sessional basis, subject to service needs and availability of funds. Successful applicants will not be permanently appointed but will be contracted and utilised as and when required at identified health facilities within the respective districts and specialised services.
2. Appointees will be remunerated in accordance with approved sessional tariffs and Departmental prescripts.
3. Successful applicants will form part of the Departmental Sessional Professional Nurses Database and will be utilised across health facilities within the applied for/preferred Districts, subject to operational requirements, availability of sessions, and budget availability.
4. Applications should include a fully completed **new** Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV], Copy of ID, Drivers license, Proof of registration with SANC, Current registration with SANC, Proof of residence
5. Applicants should apply using the links provided for each post.
6. Applicants should be available within three [3] hours of being called for duty.
7. Applicants may indicate their preferred District / Facility however they are advised to apply to a facility that is within the radius of 100 km.
8. Placement in the database does not guarantee allocation of sessions, appointment, or continuous utilisation, as deployment will be based on service delivery needs and available resources.

NB: Retirees are welcome to apply as well.

Closing date: 31 March 2027

General enquiries should be directed to Mr Malale M at 015 293 6553 during office hours

HEAD OF DEPARTMENT: HEALTH
DR NDWAMATO NN

10/06/2026

DATE

1. PROFESSIONAL NURSES DATABASE FOR SESSIONAL (138)

A) POST: PROFESSIONAL NURSE: SPECIALTY [PN-B1] GRADE 1–2

SESSIONAL APPOINTMENTS: MAXIMUM OF 20 SESSIONS PER WEEK PER PN (1 SESSION = 1 HOUR)

CENTRES:

CAPRICORN: Pietersburg Hospital, Mankweng Hospital

MOPANI: Letaba Hospital

SEKHUKHUNE: St Ritas Hospital, Philadelphia Hospital

VHEMBE: Tshilidzini Hospital

WATERBERG: Mokopane Hospital

SPECIALTY DISCIPLINES:

- Operational Theatre, Critical Care Adult (ICU), Child Nursing (Paediatrics), Child Critical Care Nursing (ICU), Trauma, Advanced Midwifery and Neonatal Nursing Science, Ophthalmology, Orthopaedics, Renal, Paediatric / Child Nursing.

REMUNERATION:

Sessional remuneration will be based on appropriate/recognisable experience after registration with the SANC as determined by Sessional rates approved by DPSA.

Sessional Rates: Grade 1: R327.00, **Grade 2:** R401.00

INHERENT REQUIREMENTS:

Qualifications and Experience:

- A minimum of Basic R425 qualification, i.e. Diploma/Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse.
- A post-basic nursing qualification in one of the above-mentioned specialty nursing areas with a minimum duration of one [1] year accredited with SANC in the relevant specialty, except for Neonatal ICU nursing.
- Current registration with the South African Nursing Council as a Professional Nurse in the appropriate specialty.
- **Grade 1:** A minimum of four [4] years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing.
- **Grade 2:** A minimum of fourteen [14] years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, of which ten [10] years must be appropriate experience in the relevant specialty after obtaining the post-basic qualification.
- Willingness to work shifts, flexi-hours, weekends, public holidays and overtime when required.

Knowledge and Skills

- Knowledge and skills in nursing care processes and procedures in the relevant specialty areas.
- Good communication, report writing, facilitation, liaison, networking and problem-solving skills.
- Information management skills.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Provide direction and supervision for implementation of the nursing care plan and quality patient care.
- Practice nursing and healthcare in accordance with standards, quality indicators, legislation and regulations relevant to nursing and healthcare.
- Work collaboratively within a multidisciplinary clinical team.
- Utilise human, material and physical resources efficiently and effectively.

DISTRICT	INSTITUTIONS	SPECIALTY	APPLICATION LINK
Capricorn District	Pietersburg Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
	Mankweng Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
Mopani District	Letaba Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE

		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
Sekhukhune District	St Ritas Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
	Philadelphia Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
Waterberg District	Mokopane Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE
		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE
Vhembe District	Tshildzini Hospital	Operational Theatre	CLICK HERE
		Critical Care Adult (ICU)	CLICK HERE
		Child Nursing (Paediatrics)	CLICK HERE
		Child Critical Care Nursing (ICU)	CLICK HERE

		Trauma	CLICK HERE
		Advanced Midwifery and Neonatal Nursing Science	CLICK HERE
		Ophthalmology	CLICK HERE
		Orthopaedics	CLICK HERE
		Renal	CLICK HERE

B) PROFESSIONAL NURSE WITH MIDWIFERY GRADE 1–3

SESSIONAL APPOINTMENTS: MAXIMUM OF 20 SESSIONS PER WEEK PER PN (1 SESSION = 1 HOUR)

CENTRES:

VHEMBE: Elim Hospital, Siloam Hospital, Donald Frazer Hospital, Malamulele Hospital, Messina Hospital, Louis Trichardt Hospital, Tshildzini Hospital, Hayani Hospital

WATERBERG: Ellisras Hospital, Witpoort Hospital, Warmbaths Hospital, FH Odendaal / MDR TB Hospital, George Masebe Hospital, Thabazimbi Hospital, Voortrekker Hospital, Mokopane Hospital

CAPRICORN: Helene Franz Hospital, Seshego Hospital, WF Knobel Hospital, Botlokwa Hospital, Lebowakgomo Hospital, Zebediela Hospital, Pietersburg-Mankweng Complex, Thabamoo Hospital

MOPANI: Nkhensani Hospital, Dr CN Phatudi Hospital, Maphutha L Malatjie Hospital, Kgapanne Hospital, Sekororo Hospital, Van Velden Hospital, Letaba Hospital, Evuxakeni Hospital

REMUNERATION:

Sessional remuneration will be based on appropriate/recognisable experience after registration with the SANC as determined by Sessional rates approved by DPSA.

Sessional Rates: Grade 1: R223.00, **Grade 2:** R272.00, **Grade 3:** R327.00

INHERENT REQUIREMENTS:

Qualifications and Experience:

- A minimum of Basic R425 qualification, i.e. Diploma/Degree in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse.
- Current registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife.
- **Grade 1:** Less than three [3] years appropriate/recognisable nursing experience after registration with SANC as Professional Nurse.
- **Grade 2:** A minimum of ten [10] years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing.
- **Grade 3:** A minimum of twenty [20] years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing.
- South African citizen or permanent resident.
- Willingness and ability to work shifts/flexi-hours, including night duty, weekends and public holidays.

- Willingness to work overtime and additional hours when operationally required.

Knowledge and Skills

- Knowledge of nursing care processes, maternity care procedures and relevant legal frameworks.
- Sound knowledge of maternal, antenatal, postnatal and neonatal care.
- Good clinical and communication skills.
- Ability to work under pressure and apply infection prevention and control principles.
- Application of Batho Pele Principles.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Provide comprehensive nursing and midwifery care in accordance with applicable legislation, policies and nursing standards.
- Render maternal, antenatal, intrapartum, postnatal and neonatal care services.
- Participate in implementation of maternal and child health programmes.
- Maintain constructive working relationships within the multidisciplinary healthcare team.
- Utilise human, material and physical resources efficiently and effectively.
- Provide health education and counselling to patients and communities.
- Assist with training and mentoring of junior nurses and nursing students rotating within the facility.

DISTRICT	INSTITUTIONS	APPLICATION LINK
Vhembe District	Elim Hospital	CLICK HERE
	Siloam Hospital	CLICK HERE
	Donald Frazer Hospital	CLICK HERE
	Malamulele Hospital	CLICK HERE
	Messina Hospital	CLICK HERE
	Louis Trichardt Hospital	CLICK HERE
	Tshilidzini Hospital	CLICK HERE
Waterberg District	Ellisras Hospital	CLICK HERE
	Witpoort Hospital	CLICK HERE
	Warmbaths Hospital	CLICK HERE
	FH Odendaal / MDR TB Hospital	CLICK HERE
	George Masebe Hospital	CLICK HERE
	Thabazimbi Hospital	CLICK HERE
	Voortrekker Hospital	CLICK HERE
	Mokopane Hospital	CLICK HERE
Capricorn District	Helene Franz Hospital	CLICK HERE
	Seshego Hospital	CLICK HERE
	WF Knobel Hospital	CLICK HERE
	Botlokwa Hospital	CLICK HERE
	Lebowakgomo Hospital	CLICK HERE

DISTRICT	INSTITUTIONS	APPLICATION LINK
	Zebediela Hospital	CLICK HERE
	Pietersburg Hospital	CLICK HERE
	Mankweng Hospital	CLICK HERE
Mopani District	Nkhensani Hospital	CLICK HERE
	Dr CN Phatudi Hospital	CLICK HERE
	Maphutha L Malatjie Hospital	CLICK HERE
	Kgapane Hospital	CLICK HERE
	Sekororo Hospital	CLICK HERE
	Van Velden Hospital	CLICK HERE
	Letaba Hospital	CLICK HERE
	Evuxakeni Hospital	CLICK HERE
Sekhukhune District	Matlala Hospital	CLICK HERE
	Jane Furse Hospital	CLICK HERE
	Groblersdal Hospital	CLICK HERE
	Dilokong Hospital	CLICK HERE
	Mecklenburg Hospital	CLICK HERE
	St Rita's Hospital	CLICK HERE
	Philadelphia Hospital	CLICK HERE

THE END