



DEPARTMENT OF
HEALTH

Ref : S4/1/1
Enq : Hlokoa RE

DEPARTMENTAL CIRCULAR NO. **36** OF 2026

ADVERTISEMENT OF 151 SESSIONAL WORK FOR MEDICAL OFFICERS

1. ***** NB: Ensure that you read the conditions and requirements of the position BEFORE you apply. Failure to comply with the instructions below will result in your application being disqualified.**
2. Sessional will be remunerated in accordance with approved sessional tariffs and Departmental prescripts.
3. Sessional Doctors will appointed to render **after hours services ONLY** except in instances of identified services for forensic pathology.
4. Only 20 sessions per week contracts will be entered into provided applicant is not contracted in another province.
5. No medical practitioner residing more than 200 km radius of the hospital they wish to render after hours services at will be considered.
6. Eligibility to apply will be as follows:
 - 6.1 Medical Practitioners with 3 years or more experience post community service.
 - 6.2 Willingness to render 20 sessions per week.
 - 6.3 Current registration with the HPCSA in the category: Independent Medical Practitioner.
7. Applicants must submit the following documents:
 - 7.1 A fully completed **new** Z83 form obtainable from any government institution or at www.dpsa.gov.za
 - 7.2 Proof of address
 - 7.3 Proof of current registration with the HPCSA as medical practitioner: independent practice
 - 7.4 Annexure A: skills declaration by medical practitioner for sessional contracting (attached)
8. **Applications should be submitted using the link provided next to the name of the Hospital of choice.**
9. **Completion of Z83 Application Form:**
 - 9.1 The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State? then it is acceptable for an applicant to indicate 'not applicable' or leave blank to the question. If yes (provide detail),

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- 9.2 "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration".
- 9.3 Noting that limited space is provided for Parts E, F and G; applicants often indicate "refer to Curriculum Vitae (CV)" or "see attached". This is acceptable, provided that the CV has been attached and contains the required information. If the required information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the Z83 Application for Employment form and applicants are accountable for the information provided therein.
- 9.4 The questions relating to conditions that prevent re-appointment under Part F must be answered. However, applicants currently employed in the Public Service are not required to complete this section, as it is intended for those seeking re-employment.
10. **The Department of Health is an equal opportunity, Employment Equity and Affirmative Action employer.**
11. **NB: Applicants responding to this circular should quote the Circular Number [Circular Number 36 of 2026] or LDH Post reference number [LDH.....] and NOT S4/1/1, as this reference is strictly for internal correspondence ONLY.**
12. Kindly note that NO payment of any kind is required when applying for positions advertised in this circular.
13. **The Department reserves the right not to fill any advertised posts/positions.**
14. **The closing date for applications is 31 March 2027**

General enquiries regarding the advertised posts should be directed to the Chief Executive Officers of the Hospitals as per the attached list of contact numbers during office hours.



HEAD OF DEPARTMENT: HEALTH
DR NDWAMATO NN

10/06/2026
DATE

POSITION: MEDICAL OFFICER: GRADE 1 – 3 [SESSIONAL] = 151 POSITIONS

Sessional Rates: Grade 1: R501.00, Grade 2: R572.00, Grade 3: R662.00

CENTRES: ALL HOSPITALS

(A) INHERENT REQUIREMENTS

Qualification and Experience

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Experience: **Grade 1:** Less than five (5) years' appropriate/recognisable experience after registration with the Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner.
- **Grade 2:** At least five (5) years' but less than ten (10) years appropriate/recognisable experience after registration with the Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner.
- **Grade 3:** Ten (10) years and more appropriate/recognisable experience after registration with the Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner.
- All applicants must be South African citizens or permanent residents.
- Inherent requirements of the job: Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Commuted overtime will be dependent on need and will be approved by the Accounting Officer of the Department on the flexi/shift system based on operational needs.
- Computer literacy, including MS Outlook, Word, Excel and PowerPoint, as well as proficiency in Virtual meeting platforms.
- Willingness to work after hours, weekends, public holidays, and under pressure; ability to generate reports using PowerPoint, Word, and Excel.
- A valid driver's license.
- Skills declaration form to be attached.

(B) KNOWLEDGE AND SKILLS

- Knowledge, understanding and application of medical theory and practice.
- Knowledge, understanding and application of legal aspects relevant to medical practice in South Africa.
- Sound clinical Knowledge and skills [general medical, surgical and anaesthetic] for all age groups and sexes at district health services level.

- Good leadership and communication [verbal and written] skills, presentation skills, budgeting skills.
- Computer literacy, including collection and analysis of data
- Sound medical ethics.
- Knowledge, understanding and application of clinical governance.
- Ability to work after hours independently including without supervision.
- Rational use of resources.

(C) PERSONAL ATTRIBUTES

- Integrity and professionalism.
- Attention to detail and accuracy.
- Accountability and reliability.
- Proactive and results orientated.
- Calm under pressure and adaptable to change.
- Respectful and diplomatic with stakeholders.
- Team player and supportive leader.
- Committed to continuous learning and Batho Pele principles

(D) KEY PERFORMANCE AREAS:

- Provide clinical care including but not limited to emergency care, in the designated clinical areas, commensurable with the requirement and maintenance for registration as medical practitioner.
- Perform ward rounds, outreach programmes and provide medical services in any other area including but not limited to special events and operations in the province.
- Respond to all emergency calls within stipulated times including in cases of disaster and/or disaster management.
- Maintain best clinical practice in accordance with quality standards, including updating oneself through Continuous Professional Development [CPD] system as required by HPCSA.
- Generate and maintain clinical records in accordance with the minimum required standards for medical records.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedure are followed.
- Conduct clinical audits.
- Participate in continuing medical education, academic activities in undergraduate and postgraduate levels as required.
- Ensure that clinical protocols are followed for the clinical areas of work.
- Where required, coordinate clinical responsibilities with and supervise, instruct and train Medical Interns, Medical Officers, Community Service Medical Officers and Registrars, as the case may be in one or more designated clinical area and/or discipline.
- Perform any other duties allocated to you by the Supervisor in the province without boundary restrictions.

INSTITUTION	TEL NO	APPLICATION LINKS
Botlokwa Hospital	015 527 8000	CLICK HERE
CN Phatudi Hospital	015 355 8000	CLICK HERE
Dilokong Hospital	013 214 7265	CLICK HERE
Donald Fraser Hospital	015 963 1778	CLICK HERE
Elim Hospital	015 556 3201	CLICK HERE
Ellisras Hospital	014 763 2227	CLICK HERE
F.H. Odendaal / MDR TB Hospital	014 718 5300	CLICK HERE
George Masebe Hospital	015 423 6000	CLICK HERE
Grobiersdal Hospital	013 262 3024	CLICK HERE
Helene Franz Hospital	015 505 8500	CLICK HERE
Jane Furse Hospital	013 265 9400	CLICK HERE
Kgapane Hospital	015 328 7800	CLICK HERE
Lebowakgomo Hospital	015 633 1800	CLICK HERE
Letaba Hospital	015 303 8200	CLICK HERE
Louis Trichardt Hospital	015 516 0148	CLICK HERE
Malamulele Hospital	015 851 0026	CLICK HERE
Mankweng Hospital	015 286 1000	CLICK HERE
Maphutha L Malatjie Hospital	015 769 1520	CLICK HERE
Matlala Hospital	013 264 5000	CLICK HERE
Mecklenburg Hospital	015 619 0056	CLICK HERE
Messina Hospital	015 534 0446	CLICK HERE
Mokopane Hospital	015 483 4000	CLICK HERE
Nkhensani Hospital	015 811 7300	CLICK HERE
Philadelphia Hospital	013 983 0112	CLICK HERE
Pietersburg Hospital	015 287 5000	CLICK HERE
Sekororo Hospital	015 383 9400	CLICK HERE
Seshego Hospital	015 223 5141	CLICK HERE
Siloam Hospital	015 973 0004	CLICK HERE
St. Rita's Hospital	013 298 1000	CLICK HERE
Thabazimbi Hospital	014 777 1599	CLICK HERE
Tshilidzini Hospital	015 964 1061	CLICK HERE
Van Velden Hospital	015 307 4475	CLICK HERE
Voortrekker Hospital	015 491 2236	CLICK HERE
Warmbaths Hospital	014 736 7300	CLICK HERE
WF Knobel Hospital	015 221 1500	CLICK HERE
Witpoort Hospital	014 769 0025	CLICK HERE
Zebediela Hospital	015 662 0787	CLICK HERE

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