



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF HEALTH

REF: S4/1/1

ENQ: MASELESELE LM

TO: ALL QUALIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO. 19 OF 2025

DEPARTMENT OF HEALTH

REGISTRY PROVINCIAL OFFICE
RECEIVED

2025 - 05 - 06

PRIVATE BAG X9302
POLOKWANE 0700

LIMPOPO PROVINCE

ADVERTISEMENT OF A VACANT POSTS IN THE DEPARTMENT OF HEALTH

1. Ensure that you read the conditions and requirements of the post BEFORE you apply.
2. By applying, it is understood that you agree to the conditions and requirements of the post.
3. Applicants are hereby invited from suitably qualified candidates for vacant posts in the Department of Health.
4. Applications should include a fully completed new Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV].
5. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State?" then it is acceptable for an applicant to indicate 'not applicable' or leave blank to the question. If yes (provide detail), "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV)" or "see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application for employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent reappointment under Part F must be answered.
6. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation.
7. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications, driver's license (where applicable), current registration with the relevant statutory body and copy of ID must be submitted.
8. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.

9. Shortlisted candidates for the SMS post will be required to submit SMS pre-entry certificate obtainable from National School of Government [<https://thensg.gov.za/training-course/sms-pre-entryprogramme/>.] on the date of the interview.
10. The successful candidate will be subjected to security clearance [Vetting] as per the Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.
11. People with disabilities are encouraged to apply and correspondence will be entered into with shortlisted candidates only. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within ninety (90) days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000.
12. Applicants responding to this circular must indicate the circular number as reference on the Z83 application form.
13. Kindly note that NO payment of any kind is required when applying for posts advertised in this circular.
14. **The Department reserves the right not to fill any advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.**
15. **The closing date for applications is 23 MAY 2025**

NB 1: Note: The circular of advertised vacant posts will be posted on the following website:
www.idoh.gov.za

NB 2: Applicants should apply using the links provided for each post/centre.

General enquiries about the advertised posts should be directed to Mr Maselesele LM at 015 293 6666 / Ms Sebola MF at 015 293 6002 during office hours.



ACTING HEAD OF DEPARTMENT: HEALTH
DR NDWAMATO N

06/05/2025
DATE

POST 1: MANAGER: NURSING [PN A-9] = 1 POST (RE-ADVERT)

**Salary Package: R1 155 099.00 p.a. [All-inclusive remuneration Package] plus 8% of basic salary
PSCBC rural allowance**

CENTRE: Hayani Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 qualification (i.e. diploma /degree in nursing) or equivalent qualification plus Specialty qualification in Psychiatry.
- Current registration with the South African Nursing Council [SANC] as a Professional Nurse.
- A minimum of ten (10) years appropriate / recognizable experience in nursing after registration as Professional Nurse with the South African Nursing Council in General Nursing.
- At least 5 years of the period referred to above must be appropriate/recognizable experience at Management level.
- **Inherent requirement:** Willingness to do after hours work and be on call including shift work.
- **Inherent requirement:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- **Inherent requirement:** A valid driver's license.

B) Knowledge and skills

- Knowledge of the application of the relevant statutes and policies governing the public services and nursing profession.
- Knowledge of Performance Management System.
- Knowledge of strategic planning.
- Knowledge of PFMA and Treasury regulations.
- Knowledge of the application of Batho Pele principles, Patients Right Charter and quality assurance system.
- Knowledge of managing workplace discipline.
- Well-developed communication, presentation, negotiation and research skills.
- Knowledge of hospital performance indicators.
- Computer literacy (MS Word / Excel / PowerPoint)

KEY PERFORMANCE AREA:

- Provide leadership, guidance, technical and management support to ensure the provision of optimal, holistic, specialized nursing care within set standards and a professional and legal framework.
- Ensure that prescribed policies and procedures are adhered to.
- Coordinate the provision of effective training and research to maintain professional growth, ethical standards and self-development.
- Continuously monitor and evaluate nursing services practices and clinical outcomes to ensure the delivery of cost-effective quality health care.

CENTRE	APPLICATION LINK
Hayani Hospital	CLICK HERE TO APPLY

POST 2: DEPUTY MANAGER: NURSING SERVICES [PN A-8] = 3 POSTS (RE-ADVERT)

Salary Package: R1 028 091.00 p.a. [All -inclusive remuneration Package] plus 12% of basic salary ISRDS Nodes rural allowance or 8% PSCBC rural allowance

CENTRES: Malamulele Hospital [1], Sekororo Hospital [1], Elim Hospital [1]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification.
- Current registration with the South African Nursing Council [SANC] as a Professional Nurse. A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as Professional Nurse with the South African Nursing Council in General Nursing.
- At least 4 years of the period referred to above must be appropriate/recognisable experience at Management level.
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.
- **Inherent requirements of the job:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- **Inherent requirement:** A valid driver's license

B) Knowledge and skills

- Knowledge of the application of the relevant statutes and policies governing the public service and nursing profession.
- Knowledge of Performance Management and Development System.
- Knowledge of strategic planning.
- Knowledge of PFMA and Treasury Regulations.
- Knowledge of the application of Batho Pele principles, Patients' Rights Charter and quality assurance system.
- Knowledge of managing workplace discipline.
- Well-developed communication, presentation, negotiation and research skills.
- Knowledge of hospital performance indicators.

KEY PERFORMANCE AREAS:

- Provide leadership, guidance, technical and management support to ensure the provision of optimal, holistic, specialized nursing care within set standards and a professional and legal framework.
- Ensure that prescribed policies and procedures are adhered to.
- Coordinate the provision of effective training and research to maintain professional growth, ethical standards and self-development.
- Continuously monitor and evaluate nursing service practices and clinical outcomes to ensure the delivery of cost-effective quality health care.
- Effective resource (human, financial and physical) planning and management in accordance with relevant directives and legislation.
- Effective utilization of information technology and information systems to ensure accurate statistical data collection and capturing.
- Provide effective support to management and establish and maintain constructive working relationships with all other stakeholders.

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- Participate in the analysis formulation and implementation of nursing guidelines, practices, standards and procedures.

CENTRE	APPLICATION LINK
Malamulele Hospital	CLICK HERE TO APPLY
Sekororo Hospital	CLICK HERE TO APPLY
Elim Hospital	CLICK HERE TO APPLY

POST 3: ASSISTANT MANAGER: NURSING [PHC] [PN-B4] = 1 POST (RE-ADVERT)

Commencing Salary Notch: R755 355 .00 plus 8% of basic salary PSCBC rural allowance.

CENTRE: Maraba/ Mashashane Local Area

REQUIREMENTS:

A) Qualifications and Competencies

- Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council [SANC] as a Professional Nurse.
- Post basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC.
- Current registration with the South African Nursing Council as a Professional Nurse.
- A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the South African Nursing Council [SANC] in General Nursing.
- At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.
- At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.
- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.
- **Inherent requirements of the job:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy
- **Inherent requirement:** A valid driver's license

B) Knowledge and Skills

- Knowledge of the application of the relevant statutes and policies governing the public service and nursing profession.
- Knowledge of the Performance Management and Development System.
- Knowledge of the Public Finance Management Act [PFMA] and Treasury Regulations.
- Understanding the application of Batho-Pele principles, Patients' rights charter and quality assurance system.
- Well-developed communication, presentation, negotiation and research skills.
- Operational and people management skills.
- Ability to interact with diverse stakeholders and health users and givers.
- Computer literacy and report writing skills.

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- Facilitation and co-ordination skills.
- Problem solving, planning and organizing skills.

KEY PERFORMANCE AREAS:

- Implement Batho Pele principles, Patient Rights Charter and quality assurance Programme.
- Ensure the implementation of policy guidelines in the local area.
- Ensure effective management of resources.
- Promote ethics and professionalism.

CENTRE	APPLICATION LINK
Maraba/ Mashashane Local Area	CLICK HERE TO APPLY

POST 4: OPERATIONAL MANAGER [PHC] [PN-B3] = 17 POSTS (RE-ADVERT)

Commencing salary notch: R693 096.00 p.a. plus 8% of basic salary PSCBC rural allowance or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES:

- Capricorn District:** Unit B Clinic [1], Zone 4 Clinic [1], Rethabile CHC [1], Makgato Clinic [1], Hwelereng Clinic [1], Lonsdale Clinic [1],
- Mopani District:** Hoedspruit Clinic [1], Jamela Clinic [1], Nkomo Clinic [1], Xitlakati Clinic [1], Msengi Clinic [1], Dr Hugo Nkabinde Clinic [1]
- Vhembe District:** Madala Clinic [1], Tshilwavhusiku Clinic [1], Bungeni CHC [1]
- Sekhukhune District:** Eerstegeluk Clinic [1], Rammupudu Clinic [1]

REQUIREMENTS:

A) Qualification and Competencies

- Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a professional nurse.
- A post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in one of the specialities relevant to PHC.
- A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as professional nurse with the SANC in general nursing.
- At least 5 years of the period referred to above must be appropriate /recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.
- **Inherent requirements of the job:** Willingness to work shifts, day-night duty, weekends and public holidays. Willingness to work extra hours on short notice.
- **Inherent requirements of the job:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.
- **Inherent requirement:** A valid driver's license

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B) Knowledge and Skills

- Knowledge of primary health care package of services and management of diseases.
- Good written and verbal communication and good interpersonal relations.
- Experience in linking patient information and project management activities.
- Ability to work independently.
- Sound understanding of PMDS.
- Knowledge and insight of legislation and policies, relevant to current nursing practice within the public sector.
- Good organizational, interpersonal, leadership, decision-making and conflict resolution skills.
- Basic understanding of HR and financial policies and practices.

KEY PERFORMANCE AREAS:

- Effective and efficient coordination of required nursing care, which is compliant with the standards set by the service and professional framework.
- Participate in management and utilize physical, financial and Human Resources to fulfil operational and developmental functions in accordance with legislation and policies.
- Manage stock and equipment in accordance with legislation and policies.
- Participate in health promotion and illness prevention initiatives and contribute to their evaluation.
- Maintain and promote ethical standards and core values of the department.

CENTRE	APPLICATION LINK
Capricorn District:	
Unit B Clinic	CLICK HERE TO APPLY
Zone 4 Clinic	CLICK HERE TO APPLY
Rethabile CHC	CLICK HERE TO APPLY
Makgato Clinic	CLICK HERE TO APPLY
Hwelereng Clinic	CLICK HERE TO APPLY
Lonsdale Clinic	CLICK HERE TO APPLY
Mopani District:	
Hoedspruit Clinic	CLICK HERE TO APPLY
Jamela Clinic	CLICK HERE TO APPLY
Nkomo Clinic	CLICK HERE TO APPLY
Xitlakati Clinic	CLICK HERE TO APPLY
Msengi Clinic	CLICK HERE TO APPLY
Dr Hugo Nkabinde Clinic	CLICK HERE TO APPLY
Vhembe District:	
Madala Clinic	CLICK HERE TO APPLY
Tshilwavhusiku Clinic	CLICK HERE TO APPLY
Bhungeni CHC	CLICK HERE TO APPLY
Sekhukhune District:	
Eerstegeluk Clinic	CLICK HERE TO APPLY
Rammupudu Clinic	CLICK HERE TO APPLY

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POST 05: PROFESSIONAL NURSE [SPECIALTY] [VARIOUS] GRADE 1-2 [SHIFTS] = 52 POSTS

Commencing Salary Notch: Grade 1: R476 367.00 p.a., Grade 2: R583 989.00 p.a. plus 8 % of basic salary PSCBC or 12% of basic salary ISRDS Nodes rural allowance.

ANY OF THE FOLLOWING DISCIPLINES: Perioperative; Critical Care Adult; Critical Care Neonatal and Paediatrics; Advanced Midwifery and Trauma

Specialised Hospitals: Mental Health

CENTRES:

Specialised Hospitals: Evuxakeni Hospital [1], Hayani Hospital [2]

Capricorn District: Mankweng Hospital [5], Pietersburg Hospital [10], Lebowakgomo Hospital [1], WF Knobel Hospital [1], Helene Franz Hospital [1], Seshego Hospital [1]

Mopani District: Letaba Hospital [2], Kgapane Hospital [2]

Sekhukhune District: St Ritas Hospital [5], Matlala Hospital [1], Jane Furse Hospital [1], Mecklenberg Hospital [1], Philadelphia Hospital [3]

Waterberg District: Witpoort Hospital [1], Voortrekker Hospital [1], George Masebe Hospital [1], FH Odendaal Hospital [1], Thabazimbi Hospital [1], Ellisras Hospital [1]

Vhembe District: Malamulele Hospital [1], Elim Hospital [2], Siloam Hospital [2], Donald Frazer Hospital [1], Tshilidzini Hospital [3]

REQUIREMENTS: A) Qualification and Competencies

- Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a professional nurse.
- A post-basic nursing qualification in one of the above specialty nursing areas with duration of at least one (01) year, accredited with the SANC in one of the specialties referred to.
- Current registration with the South African Nursing Council as a Professional Nurse.
- **Experience for Grade 1:** A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- **Experience for Grade 2:** A minimum of 14 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, ten (10) years of which should be appropriate experience in the specific specialty after obtaining the one (01) year post-basic qualification in the relevant specialty.
- **Inherent requirements of the job:** Must be able to work shifts (including night duty, weekends and public holidays). Willingness to work extra hours on short notice.
- **Inherent requirements of the post:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.

B) Knowledge and Skills

- Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Health act, Occupational health and

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Safety act, Patient right charter, Batho-Pele principles, public service regulations, Labour Relation Act, Disciplinary code and procedure, Grievance procedure, etc.

- Good communication, Report writing, Facilitation, Liaison, Networking and Problem-solving skills.
- Information management.
- Knowledge of management, planning and organising.

KEY PERFORMANCE AREAS:

- Provide direction and supervision for the implementation of the Nursing plan (clinical practice/quality patient care).
- Implement standards, practices, criteria and indicators for quality Nursing (quality of practice).
- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Utilize human, material and physical resources efficiently and effectively.

CENTRE	APPLICATION LINK
Capricorn District	
Mankweng Hospital	CLICK HERE TO APPLY
Pietersburg Hospital	CLICK HERE TO APPLY
Lebowakgomo Hospital	CLICK HERE TO APPLY
WF Knobel Hospital	CLICK HERE TO APPLY
Helena Franz Hospital	CLICK HERE TO APPLY
Seshego Hospital	CLICK HERE TO APPLY
Mopani District	
Letaba Hospital	CLICK HERE TO APPLY
Kgapane Hospital	CLICK HERE TO APPLY
Evuxakeni Hospital	CLICK HERE TO APPLY
Sekhukhune District	
St Ritas Hospital	CLICK HERE TO APPLY
Matlala Hospital	CLICK HERE TO APPLY
Jane Furse hospital	CLICK HERE TO APPLY
Mecklenberg Hospital	CLICK HERE TO APPLY
Philadelphia Hospital	CLICK HERE TO APPLY
Waterberg District	
Witpoort Hospital	CLICK HERE TO APPLY
Voortrekker Hospital	CLICK HERE TO APPLY

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CENTRE	APPLICATION LINK
George Masebe Hospital	CLICK HERE TO APPLY
FH Odendaal Hospital	CLICK HERE TO APPLY
Thabazimbi Hospital	CLICK HERE TO APPLY
Ellisras Hospital	CLICK HERE TO APPLY
Vhembe District	
Malamulele Hospital	CLICK HERE TO APPLY
Elim Hospital	CLICK HERE TO APPLY
Siloam Hospital	CLICK HERE TO APPLY
Donald Frazer Hospital	CLICK HERE TO APPLY
Tshilidzini Hospital	CLICK HERE TO APPLY
Hayani Hospital	CLICK HERE TO APPLY

POST 06: CLINICAL NURSE PRACTITIONER GRADE 1 = 56 POSTS (RE-ADVERT)

Commencing Salary Notch: R476 367.00 p.a. plus 8 % of basic salary PSCBC or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES:

Capricorn District: Mashashane Clinic [1], Mathabatha Clinic [1], Rethabile Health Centre [1], Chuene Clinic [1], Lonsdale Clinic [2], Sadu Clinic [1], Goedgevonden Clinic [1], Uitkyk Clinic [1], Mamotshwa Clinic [2], Makotopong Clinic [1]

Sekhukhune District: Vlakplaats Clinic [2], Mmotwaneng Clinic [1], Makeepsvlei Clinic [1], Kwarilaagte Clinic [1], Zaiplaas Clinic [1], Matsepa Clinic [1], Philadelphia Gateway Clinic [1], Boschloof Clinic [1], Eerstegeluk Clinic [1], Praktiseer Clinic [1], Magalies Clinic [1], Schonoord Clinic [1], JF/Phokoane Clinic [1]

Waterberg District: Dwaalboom Clinic [1], Kromdraai Clinic [1], Thabazimbi Clinic [2], Northam Clinic [2], Phagameng Clinic [1]

Mopani District: Ntluri Clinic [1], Tzaneen Clinic [1], Willows Clinic [1], Kgapane Gateway Clinic [1], Medingen Clinic [1], Dzumeri CHC [1], Selaone Clinic [1]

Vhembe District: Riverplaas Clinic [1], Guyuni Clinic [2], Mbokota Clinic [2], Matavhela Clinic [1], Tshisaulu Clinic [1], Muwaweni Clinic [1], Masisi Clinic [1], Manyima Clinic [1], Fondwe Clinic [1], Matsa Clinic [1], Sambandou Clinic [1], Khakhu Clinic [1], Mudimeli Clinic [1], Mutale Clinic [1]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse.
- Post basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council (SANC)
- Current registration with the South African Nursing Council (SANC) as professional Nurse

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- A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the South African Nursing Council (SANC) in General Nursing.
- **Inherent requirements of the post:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.

B) Knowledge and skills

- Understanding of relevant legislation and policies related to nursing.
- Report writing skills
- Good interpersonal relations.

KEY PERFORMANCE AREAS:

- Function in any clinical unit as required by the institution.
- Render good quality patient care.
- Infection control.

CENTRE	APPLICATION LINK
Capricorn District	
Mashashane Clinic	CLICK HERE TO APPLY
Mathabatha Clinic	CLICK HERE TO APPLY
Rethabile Health Centre	CLICK HERE TO APPLY
Chuene Clinic	CLICK HERE TO APPLY
Lonsdale Clinic	CLICK HERE TO APPLY
Sadu Clinic	CLICK HERE TO APPLY
Goedgevonden Clinic	CLICK HERE TO APPLY
Uitkyk Clinic	CLICK HERE TO APPLY
Mamotshwa Clinic	CLICK HERE TO APPLY
Makotopong Clinic	CLICK HERE TO APPLY
Sekhukhune District	
Vlakplaats Clinic	CLICK HERE TO APPLY
Mmotwaneng Clinic	CLICK HERE TO APPLY
Makeepsvlei Clinic	CLICK HERE TO APPLY
Kwarilaagte Clinic	CLICK HERE TO APPLY
Zaiplaas Clinic	CLICK HERE TO APPLY
Matsepa Clinic	CLICK HERE TO APPLY
Philadelphia Gateway Clinic	CLICK HERE TO APPLY
Boschkloof Clinic	CLICK HERE TO APPLY

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CENTRE	APPLICATION LINK
Eerstegeluk Clinic	CLICK HERE TO APPLY
Praktiseer Clinic	CLICK HERE TO APPLY
Magalies Clinic	CLICK HERE TO APPLY
Schonoord Clinic	CLICK HERE TO APPLY
Phokoane Clinic	CLICK HERE TO APPLY
Waterberg District	
Dwaalboom Clinic	CLICK HERE TO APPLY
Kromdraai Clinic	CLICK HERE TO APPLY
Thabazimbi Clinic	CLICK HERE TO APPLY
Phagameng Clinic	CLICK HERE TO APPLY
Northam Clinic	CLICK HERE TO APPLY
Mopani District	
Ntluri Clinic	CLICK HERE TO APPLY
Tzaneen Clinic	CLICK HERE TO APPLY
Willows Clinic	CLICK HERE TO APPLY
Kgapane Gateway Clinic	CLICK HERE TO APPLY
Medingeni Clinic	CLICK HERE TO APPLY
Dzumeri CHC	CLICK HERE TO APPLY
Seloane Clinic	CLICK HERE TO APPLY
Vhembe District	
Riverplaas Clinic	CLICK HERE TO APPLY
Guyuni Clinic	CLICK HERE TO APPLY
Mbokota Clinic	CLICK HERE TO APPLY
Matavhela Clinic	CLICK HERE TO APPLY
Tshisaulu Clinic	CLICK HERE TO APPLY
Muwaweni Clinic	CLICK HERE TO APPLY
Masisi Clinic	CLICK HERE TO APPLY
Manyima Clinic	CLICK HERE TO APPLY
Fondwe Clinic	CLICK HERE TO APPLY
Matsa Clinic	CLICK HERE TO APPLY
Sambandou Clinic	CLICK HERE TO APPLY
Khakhu Clinic	CLICK HERE TO APPLY
Mudimeli Clinic	CLICK HERE TO APPLY
Mutale Clinic	CLICK HERE TO APPLY

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POST 07: PROFESSIONAL NURSE [GENERAL WITH MIDWIFERY] GRADE 1-3 [SHIFT] = 111 POSTS (RE-ADVERT)

Commencing Salary Notch: Grade 1: R324 384.00 p.a., Grade 2: R396 132.00 p.a., Grade 3: R476 367.00 p.a. plus 8 % of basic salary PSCBC or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES:

Capricorn District: Pietersburg Hospital [3], Mankweng Hospital [3], Helene Franz Hospital [1], Zebediela Hospital [1], WF Knobel Hospital [4], Thabamopo Hospital [3], Lebowakgomo Hospital [4], Botlokwa Hospital [1], Lonsdale Clinic [3], Buffelshoek Clinic [1], Towerfontein Clinic [1], Mathabatha Clinic [1]

Sekhukhune District: Groblersdal Hospital [3], Jane Furse Hospital [1], Philadelphia Hospital [4], St Rita's Hospital [3], Praktiseer Clinic [1], Proberin Clinic [1], Tshehlwaneng Clinic [1], Jane Furse Gateway Clinic [1], Makeepsvlei Clinic [1], Elandsdraal Clinic [1], Van Der Merwesdraal Clinic [1], Makeepsvlei Clinic [1], Ngoabe Clinic [1], Kwarielaagte CHC [1]

Mopani District: Maphutha L Malatji Hospital [1], Letaba Hospital [3], Nkhensani Hospital [1], CN Phatudi Hospital [3], Giyani Health Centre [1], Matsotsoela Clinic [1], Nkomo Clinic [1], Nyavana Clinic [1], Shiluvana Clinic [1], Mariveni Clinic [1], Nkowankowa CHC [2], Middlewater Clinic [1], Sekgopo Clinic [1], Humulani Clinic [1], Hoedspruit Clinic [1], Sekororo Clinic [1], Julesburg CHC [1], Hlaneki Clinic [1], Phalaborwa Bus Stop Clinic [1], Grace Mugodeni Clinic [1]

Waterberg District: Mokopane Hospital [2], FH Odendaal Hospital / MDR Hospital [1], Voortrekker Hospital [1], Warmbaths Hospital [2], Witpoort Hospital [1], Chromite Block Clinic [1], Northam Clinic [2], Bela Bela Clinic [1], Vaalwater Clinic [1], Rebene Clinic [1], Ga-Madiba Clinic [1], Phagameng Clinic [3], Weltevreden Clinic [1]

Vhembe District: Malamulele Hospital [2], Tshilidzini Hospital [5], Donald Frazer Hospital [2], Siloam Hospital [1], Elim Hospital [1], Messina Hospital [1], Hayani Hospital [1], Khomele Clinic [2], Guyuni Clinic [1], Straightart Clinic [1], Mulla Clinic [1], Tshilwawhusiku CHC [1], Lwamondo Clinic [1], Nancefield Clinic [1]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic R425 Qualification [Diploma or Degree in nursing] or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse.
- Current registration with the South African Nursing Council [SANC] as a Professional Nurse.
- **Experience for Grade 1:** None after registration as Professional Nurse with the SANC in General Nursing.
- **Experience for Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- **Experience for Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- South African Citizen or permanent resident.

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- **Inherent requirements of the job:** Willingness to do after hours work and be on call including shift work.
- **Inherent requirements of the post:** Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy.

B) Knowledge and Skills

- Knowledge of nursing care processes, procedures and legal frameworks.
- Good clinical skills.
- Ability to work under pressure and apply stringent infection control principles.
- Good communication skills.
- Application of the Batho Pele Principles.

KEY PERFORMANCE AREAS:

- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.
- Provide nursing service for both day and night shifts.
- Maintain constructive working relationships with all members of the team.
- Utilize human, material and physical resources efficiently and effectively.
- Stakeholders' engagement.
- Willingness to train junior nurses and nursing students rotating the facility.

CENTRE	APPLICATION LINK
Capricorn District:	
Pietersburg Hospital	CLICK HERE TO APPLY
Mankweng Hospital	CLICK HERE TO APPLY
Helene Frans Hospital	CLICK HERE TO APPLY
Zebediela Hospital	CLICK HERE TO APPLY
WF Knobel Hospital	CLICK HERE TO APPLY
Thabamooop Hospital	CLICK HERE TO APPLY
Lebowakgomo Hospital	CLICK HERE TO APPLY
Botlokwa Hospital	CLICK HERE TO APPLY
Lonsdale Clinic	CLICK HERE TO APPLY
Buffelshoek Clinic	CLICK HERE TO APPLY
Towerfontein Clinic	CLICK HERE TO APPLY
Mathabatha Clinic	CLICK HERE TO APPLY
Sekhukhune District:	
Groblersdal Hospital	CLICK HERE TO APPLY
Jane Furse Hospital	CLICK HERE TO APPLY
Philadelphia Hospital	CLICK HERE TO APPLY
St Ritas Hospital	CLICK HERE TO APPLY
Praktisser Clinic	CLICK HERE TO APPLY
Proberin Clinic	CLICK HERE TO APPLY
Tshehlwaneng Clinic	CLICK HERE TO APPLY
Jane Furse Gateway Clinic	CLICK HERE TO APPLY
Makeepsvlei Clinic	CLICK HERE TO APPLY
Elandskraal Clinic	CLICK HERE TO APPLY
Marulaneng Clinic	CLICK HERE TO APPLY

CENTRE	APPLICATION LINK
Van Der Merweskraal Clinic	CLICK HERE TO APPLY
Makeepsvlei Clinic	CLICK HERE TO APPLY
Ngoabe Clinic	CLICK HERE TO APPLY
Kwarilaagte CHC	CLICK HERE TO APPLY
Mopani District:	
Maphutha L Malatji Hospital	CLICK HERE TO APPLY
Letaba Hospital	CLICK HERE TO APPLY
Nkhensani Hospital	CLICK HERE TO APPLY
CN Phatudi Hospital	CLICK HERE TO APPLY
Giyani Health Centre	CLICK HERE TO APPLY
Matsotsosela Clinic	CLICK HERE TO APPLY
Nkomo Clinic	CLICK HERE TO APPLY
Nyavana Clinic	CLICK HERE TO APPLY
Shiluvana Clinic	CLICK HERE TO APPLY
Mariveni Clinic	CLICK HERE TO APPLY
Nkowankowa CHC	CLICK HERE TO APPLY
Middlewater Clinic	CLICK HERE TO APPLY
Sekgopo Clinic	CLICK HERE TO APPLY
Humulani Clinic	CLICK HERE TO APPLY
Hoedspruit Clinic	CLICK HERE TO APPLY
Sekororo Clinic	CLICK HERE TO APPLY
Julesburg CHC	CLICK HERE TO APPLY
Hlaneki Clinic	CLICK HERE TO APPLY
Phalaborwa Bus Stop Clinic	CLICK HERE TO APPLY
Grace Mugodeni CHC	CLICK HERE TO APPLY
Waterberg District:	
Mokopane Hospital	CLICK HERE TO APPLY
FH Odendaal / MDR Hospital	CLICK HERE TO APPLY
Voortrekker Hospital	CLICK HERE TO APPLY
Warmbaths Hospital	CLICK HERE TO APPLY
Witpoort Hospital	CLICK HERE TO APPLY
Chromite Block Clinic	CLICK HERE TO APPLY
Northam Clinic	CLICK HERE TO APPLY
Bela Bela Clinic	CLICK HERE TO APPLY
Vaalwater Clinic	CLICK HERE TO APPLY
Rebone Clinic	CLICK HERE TO APPLY
Ga-Madiba Clinic	CLICK HERE TO APPLY
Phagameng Clinic	CLICK HERE TO APPLY
Weltevreden Clinic	CLICK HERE TO APPLY
Vhembe District:	
Malamulele Hospital	CLICK HERE TO APPLY
Tshilidzini Hospital	CLICK HERE TO APPLY
Donald Frazer Hospital	CLICK HERE TO APPLY
Siloam Hospital	CLICK HERE TO APPLY

CENTRE	APPLICATION LINK
Elim Hospital	CLICK HERE TO APPLY
Messina Hospital	CLICK HERE TO APPLY
Hayani Hospital	CLICK HERE TO APPLY
Khomele Clinic	CLICK HERE TO APPLY
Guyuni Clinic	CLICK HERE TO APPLY
Straigthart Clinic	CLICK HERE TO APPLY
Muila Clinic	CLICK HERE TO APPLY
Tshilwavhusiku CHC	CLICK HERE TO APPLY
Lwamondo Clinic	CLICK HERE TO APPLY
Nancefield Clinic	CLICK HERE TO APPLY

POST 08: NURSING ASSISTANT: GRADE 1 [SHIFTS] = 13 POSTS

Commencing Salary Notch: R174 261.00 p.a.

CENTRES:

Capricorn District: Pietersburg hospital [3], Mankweng Hospital [3]

Mopani District: Letaba [1]

Sekhukhune District: Philadelphia [1], St Ritas [1]

Waterberg District: Mokopane [2]

Vhembe District: Tshilidzini [2]

REQUIREMENTS:

A) Qualifications and Competencies

- Qualification that allows registration with the SANC as Nursing Assistant.
- Current Registration with the SANC as Nursing Assistant.
- **Experience:** None after registration with the SANC as Nursing Assistant.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.

B) Knowledge and skills

- Basic Knowledge of laws that govern the profession.
- Basic Nursing skills

KEY PERFORMANCE AREAS:

- Implement nursing care within the scope of practice for Nursing Assistants.

N.N

CENTRE	APPLICATION LINK
Capricorn District:	
Mankweng Hospital	CLICK HERE TO APPLY
Pietersburg Hospital	CLICK HERE TO APPLY
Mopani District:	
Letaba Hospital	CLICK HERE TO APPLY
Sekhukhune District:	
Philadelphia Hospital	CLICK HERE TO APPLY
St Ritas Hospital	CLICK HERE TO APPLY
Waterberg District:	
Mokopane Hospital	CLICK HERE TO APPLY
Vhembe District:	
Tshilidzini Hospital	CLICK HERE TO APPLY

THE END

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