



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
HEALTH

REF: S4/1/1
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TO: ALL GOVERNMENT DEPARTMENTS

DEPARTMENTAL CIRCULAR NO. ...**46**... OF 2022
ADVERTISEMENT OF VACANT POSTS ON THE LIMPOPO ACADEMIC COMPLEX PLATFORM

1. Applicants are hereby invited from the suitably qualified candidates for the advertised posts at the Limpopo Academic Hospital Complex, Limpopo Province
2. The Limpopo Academic Complex includes the following tertiary, regional and specialised hospitals: Pietersburg, Mankweng, Tshilidzini, Letaba, Mokopane, St Rita's, Philadelphia, Thabamopo, Hayani and Evuyaxeni
3. Applicants should include a completed New Z83 obtainable at www.dpsa.gov.za and as well as a comprehensive Curriculum Vitae that includes the HPCSA registration number with 3 contactable references, copy of required qualification, current registration with the HPCSA and a copy of Identity document.
4. Please note that emails are limited to attachments of 5MB. Additional certificates will be requested as required.
5. Short listed applicants will be requested to come for an interview, at which time, certified copies of all relevant qualifications, registration with the relevant statutory body, and a copy of ID and driver's license must be provided
6. Closing date for the post will be 28 September 2022
7. Applications should be submitted to AcademicComplex@dhsd.limpopo.gov.za
8. The Department reserves the right not to fill the advertised posts

General enquiries can be directed to Mr Malale 015 293 6553 or Mr Maselesele 015 293 6666 during office hours

NDWAMATO N

HEAD OF DEPARTMENT (ACTING)

06/09/2022

DATE

[?]

POST 1: HEAD OF CLINICAL DEPARTMENT: ORTHOPAEDIC SURGERY

SALARY PACKAGE : R2 193 837 (ALL-INCLUSIVE ANNUAL REMUNERATION PACKAGE)

Commuted Overtime in accordance with the provincial policy

CENTRE: Limpopo Academic Complex

The Head of Clinical Department post in Orthopaedic Surgery is a joint appointment with the Limpopo Department of Health and the University of Limpopo.

REQUIREMENTS:

A: QUALIFICATIONS AND COMPETENCIES

- An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner and Specialist in Independent Practice in Orthopaedic Surgery
- Current registration with the HPCSA as a Medical Practitioner and Specialist: Independent Practice in Orthopaedic Surgery
- A minimum of 3 years of experience as a Medical Specialist in Orthopaedic Surgery

B: KNOWLEDGE AND SKILLS

- Proven track record in clinical expertise, leadership, clinical governance, research and teaching and training at undergraduate and postgraduate level
- Strategic capabilities and leadership skills. Excellent team player, managerial, interpersonal, administrative, communication, analytical and problem-solving skills.
- Knowledge of the health systems and the public service
- Vision and plan for the development of services in your discipline in Limpopo Province

C: KEY PERFORMANCE AREAS:

- Lead the clinical department and academic discipline in Limpopo Province and the University of Limpopo. This includes the tertiary and regional hospitals as well as support for primary health care services in your field.
- Plan and implement service delivery in your field to ensure an effective service with appropriate policies and guidelines
- Monitor and improve the performance in the service, with the optimal use of human and fiscal resources
- Advise senior management in the province of progress with services and resource requirements.
- Initiate, supervise and develop relevant research in your discipline
- Develop and maintain a strong undergraduate and postgraduate teaching and training programme as well as an ongoing programme of in-service training for doctors in the province.
- Build the Department, ensuring innovation, and a motivated competent team.

POST 2: HEAD OF CLINICAL UNIT: *VARIOUS CENTRES AND DISCIPLINES IN THE LIMPOPO ACADEMIC COMPLEX (9)

SALARY PACKAGE: R1 754 739 P.A (ALL-INCLUSIVE REMUNERATION PACKAGE)

No rural allowance for Pietersburg hospital

Rural allowance of 18% of basic salary PSCBC will apply to Mankweng, Letaba, Tshilidzini, Mokopane and Thabamopo hospitals

Rural allowance of 22% of basic salary ISRDS nodes will apply to St Rita's / Philadelphia hospital

Commuted Overtime in accordance with the provincial policy and service delivery requirements

***CENTRES AND DISCIPLINES**

Pietersburg, Mankweng and Thabamopo Academic complex :

6 positions from any of the following

Radiation Oncology, Diagnostic Radiology, Psychiatry, Neurology, Obstetrics and Gynaecology: Maternal and Women's health, Psychiatry: Mental health, Anaesthesiology: District support

3 positions from any of the following

Letaba Hospital: Internal medicine, Anaesthesiology

Tshilidzini Hospital: Internal medicine, Anaesthesiology, Orthopaedic Surgery

St Rita's / Philadelphia Hospital: Internal medicine, Anaesthesiology, General Surgery, Orthopaedic Surgery, Family Medicine

Mokopane Hospital: General Surgery, Internal medicine, Anaesthesiology

HCU's appointed at Pietersburg or Mankweng hospitals may be stationed at either hospital, and may be required to cover both hospitals including during commuted overtime.

HCU's applying for regional hospitals may be appointed at Pietersburg or Mankweng Hospitals but stationed at a regional hospital

HCU in Family Medicine may be appointed at St Rita's but stationed at a district hospital

HCU's for Mental Health, Maternal and Women's health, Anaesthesia District support, will be appointed at the Limpopo Academic Complex, but required to support the discipline in the province and stationed in discussion with the Head of Clinical & Academic department

These posts are joint appointments with the University of Limpopo, either as a senior lecturer / lecturer / adjunct professor / associate professor / professor if the requirements of the University of Limpopo are met.

REQUIREMENTS FOR ALL POSTS

A) Qualifications and Competencies

- An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner Independent Practice or Public Service in the relevant Medical specialty / sub-speciality
- Current registration with the HPCSA as a Medical Practitioner Independent practice / public service in a relevant specialty

B) Knowledge and skills:

- Sound knowledge, skill and experience in the relevant discipline
- Evidence of leadership, innovation and managerial ability

- Evidence of ability to effectively train and teach at undergraduate and postgraduate level and experience in research and supervision
- Vision for the development of services in your discipline and appropriate knowledge of the health system

C) Key performance areas for clinical disciplines:

- Plan and render comprehensive effective health service for patients in the province, appropriate to the discipline and level of care including outreach and support services to other levels of care in the catchment area
- Lead clinical governance and quality improvement in your area of responsibility, including developing relevant guidelines and protocols and ensuring clinical and mortality audits
- Coordinate clinical responsibilities with and supervise specialists, registrars, medical officers, interns and other health care workers in your discipline
- Lead academic activities in both undergraduate and postgraduate levels
- Provide continuing medical education programmes for doctors in the relevant discipline
- Assist with the strategic and operational planning of services in the catchment area of the hospital

Key performance areas for HCU Family Medicine:

- The HCU Family Medicine will be stationed at a hospital in Sekhukhune from where they will be responsible to
- Render and support the health services in that Geographical service area (GSA), this will include the clinics, health centres and district hospital in the geographical catchment.
- Provide clinical leadership and governance in the geographical service area
- Lead and support the strategic health programmes in the GSA
- Supervise and train registrars, medical officers and interns in family medicine
- Supervise and train undergraduate medical students from the University of Limpopo
- Ensure family medicine is involved in the improvement of the quality of care in all PHC services

Key performance areas for HCU Maternal and Women's Health / Mental Health / Anaesthesiology

District support

- Plan and lead comprehensive preventive, promotive and curative Maternal and Women's Health / Mental health services / Anaesthesiology in the province, together with relevant role players at provincial, district, tertiary and regional level
- Ensure an effective and seamless clinical service across all levels of care in the province through clinical governance, mentoring and support
- Ensure ongoing relevant pre-service and in-service training
- Participate in the relevant academic activities of your department
- Set up clinical governance in your field across the province
- Monitor the progress and performance of key indicators and interventions
- Network with relevant stakeholders within the province and throughout the country