



LIMPOPO

PROVINCIAL GOVERNMENT

REPUBLIC OF SOUTH AFRICA



DEPARTMENT OF HEALTH

REF: S4/1/1
ENQ: MASELESELE LM
TEL: 015 293 6666

TO: ALL QUALIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO-----63-----OF 2022

OPEN ADVERTISEMENT OF VACANT POSTS IN THE DEPARTMENT OF HEALTH

1. Applicants are hereby invited from suitable qualified candidates for vacant posts in the Department of Health.
2. Applications should include a fully completed **new** Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV], Highest qualification, ID copy as well as Current registration with the relevant statutory body.
3. Applicants should complete separate applications where more than one centre is applied for.
4. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State? If yes (provide detail)" then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F must be answered.
5. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications and copy of ID must be submitted.
6. People with disabilities and encouraged to apply and correspondence will be entered into with shortlisted candidates only.

Private Bag X9302, Polokwane
Fidel Castro Ruz House, 18 College Street, Polokwane 0700. Tel: 015-293 6000/12. Fax: 015 293 6000
Website: <http://www.limpopo.gov.za>

7. Applicants responding to this circular should quote circular number and reference number on the Z83 application form.
8. Kindly note that NO payment of any kind is required when applying for posts advertised in this circular.
9. Ensure that you read the conditions and requirement of the post BEFORE you apply.
10. By applying it is taken that you agree to the conditions and requirements of the post.
- 11. The Department reserves the right not to fill any advertised posts.**
- 12. To apply, click the link next to the post you are applying for and follow the instructions.**
- 13. The advert is open for 12 months from date of issue.**

General enquiries about the advertised posts should be directed to Mr Maselesele LM / Mr Ngobeni TM at 015 293 6423, Ms Sebake RL at 015 293 6426, Ms Sebola MF at 015 293 6002 during office hours



ACTING HEAD OF DEPARTMENT: HEALTH

21/12/2022
DATE

Salary Package: R858 528.00 p.a. plus 18 % of basic salary PSCBC or 22 % of basic salary ISRDS Nodes rural allowance.

CENTRES: Helene Franz Hospital [7], Lebowakgomo Hospital [3], Thabamopo Hospital [1], Zebediela Hospital [4], Botlokwa Hospital [7], Mankweng Hospital [10], Pietersburg Hospital [10], Seshego Hospital [8], WF Knobel Hospital [5], Dr CN Phatudi Hospital [5], Kgapane Hospital [5], Van Velden Hospital [3], Nkhensani Hospital [11], Sekororo Hospital [5], Maphutha L Malatji Hospital [7], Letaba Hospital [9], Groblersdal Hospital [2], Philadelphia Hospital [4], Matlala Hospital [2], Dilokong Hospital [6], Mecklenburg Hospital [3], Jane Furse Hospital [6], St Rita's Hospital [9], Malamulele Hospital [6], Elim Hospital [11], Louis Trichardt Hospital [3], Siloam Hospital [6], Messina Hospital [3], Donald Frazer Hospital [11], Hayani Hospital [1], Tshildzini Hospital [12], Warmbaths Hospital [4], Ellisras Hospital [6], Witpoort Hospital [4], George Masebe Hospital [5], Mokopane Hospital [8], Voortrekker Hospital [2], FH Odendaal Hospital [8], Thabazimbi Hospital [2],

REQUIREMENTS:

A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- **Experience: Grade 1:** None after registration with the Health Professions Council of South Africa [HPCSA] as an Independent Medical Practitioner. **Grade 2:** A minimum of five [5] years after registration with the HPCSA as an Independent Medical Practitioner. **Grade 3:** A minimum of ten [10] years after registration with the HPCSA as an Independent Medical Practitioner.
- All applicants must be South African citizens or permanent residents.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Overtime will be contracted as commuted overtime up to a maximum of group 2 within the flexi/shift system based on operational need and in line with relevant policy.
- A valid driver's license **[Attach copy]**
- Skills declaration form to be attached

B) Knowledge and skills

- Knowledge, understanding and application of medical theory and practice.
- Knowledge, understanding and application of legal aspects relevant to medical practice in South Africa.
- Sound clinical Knowledge and skills [general medical, surgical and anaesthetic] for all age groups and sexes at district health services level.
- Good leadership and communication [verbal and written] skills, presentation skills, budgeting skills.
- Computer literacy, including collection and analysis of data
- Sound medical ethics.
- Knowledge, understanding and application of clinical governance.
- Ability to work after hours independently including without supervision.
- Rational use of resources.

KEY PERFORMANCE AREAS:

- Provide clinical care including but not limited to emergency care, in the designated clinical areas, commensurate with the requirement and maintenance for registration as medical practitioner.
- Perform ward rounds, outreach programmes and provide medical services in any other area including but not limited to special events and operations in the province.
- Respond to all emergency calls within stipulated times.
- Maintain best clinical practice in accordance with quality standards, including updating oneself through Continuous Professional Development [CPD] system as required by HPCSA.
- Generate and maintain clinical records in accordance with the minimum required standards for medical records.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedure are followed.
- Conduct clinical audits.
- Participate in continuing medical education, academic activities in undergraduate and postgraduate levels as required.
- Ensure that clinical protocols are followed for the clinical areas of work.
- Where required, coordinate clinical responsibilities with and supervise, instruct and train Medical Interns, Medical Officers, Community Service Medical Officers and Registrars, as the case may be in one or more designated clinical area and/or discipline.
- Perform any other duties allocated to you by the Supervisor in the province without boundary restrictions.

POST 2: CLINICAL PSYCHOLOGIST: GRADE 1 = 5 POSTS TO APPLY [CLICK HERE](#)

REF: LDH/12/02

Commencing salary notch: R745 785.00 p.a. plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Sekororo Hospital [1], Evuxakeni Hospital [1], Elim Hospital [1], Hayani Hospital [1], Thabazimbi Hospital [1]

REQUIREMENTS:

A) Qualification and Competencies

- An appropriate qualification that allows registration with the HPCSA as Clinical Psychologist.
- Current registration with the Health Professions Council (HPCSA) as a Clinical Psychologist.
- **Experience:** None after registration with the HPCSA as Clinical Psychologist.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.

B) Knowledge and Skills

- Appropriate clinical knowledge & experience in the field of clinical Psychology: psychotherapy, assessment, counseling.

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- Analytical/report writing skills.
- Knowledge of current health and public service legislation, regulations and policies.
- Sound knowledge of professional ethics.
- IT skills.
- Research, teaching and training skills.
- Time management.

KEY PERFORMANCE AREAS:

- Provide psychological service delivery at hospital level.
- Participate in hospital teams/committees.
- Support hospital activities related to mental health.
- Supervise work of the psychometrists in the hospital.
- Implement community outreach programmes.
- Liaise and work with other hospital departments.
- Liaise with psychiatric services in the hospital.
- Assist in training for primary health care professionals.

POST 3: PHARMACIST: GRADE 1 [TWELVE MONTHS CONTRACT] = 70 POSTS TO APPLY [CLICK HERE](#)

REF: LDH/12/03

Salary Package: R724 887.00 plus 12% of basic salary PSCBC or 17% of Basic salary ISRDS Nodes rural allowance

CENTRES: Thabazimbi Hospital [1], Ellisras Hospital [1], Witpoort Hospital [1], George Masebe Hospital [1], Warmbaths Hospital [2], FH Odendaal Hospital [1], Voortrekker Hospital [1], Helene Franz Hospital [2], Seshego [3], WF Knobel Hospital [1], Lebowakgomo Hospital [3], Messina Hospital [1], Donald Frazer Hospital [3], Siloam Hospital [3], Malamulele Hospital [5], Elim Hospital [3], Dr CN Phatudi Hospital [1], Kgapanne Hospital [2], Nkhensani [1], Van Velden Hospital [1], Sekororo Hospital [2], Maphutha L Malatji Hospital [1], Dilokong Hospital [1], Mecklenburg Hospital [1], Jane Furse Hospital [1], St.Ritas Hospital [2], Philadelphia Hospital [3], Tshilidzini Hospital [6], Letaba Hospital [2], Thabamopo Hospital [1], MDR Modimolle Hospital [1], Pietersburg Hospital [3], Mankweng Hospital [6], Pharmaceutical Depot [3]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic qualification accredited with the South African Pharmacy Council [SAPC] that allows registration with the SAPC as a Pharmacist.
- Current registration with the South African Pharmacy Council (SAPC) as a Pharmacist
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Valid Driver's license **[Attach copy]**.

B) Knowledge and Skills

- Pharmacy Act and Regulations, Medicines and Related Substances Control Act as amended
- Good Pharmacy Practice (GPP)
- Computer literacy,
- Good Communication Skills
- Public Finance Management Act
- Labour Relations Act

KEY PERFORMANCE AREAS:

- Ensure the availability of medicines and supplies (provide alternative treatment, provide continuous medicines availability feedback to healthcare professionals),
- Provide support to the clinics and perform ward rounds
- Manage pharmaceutical services by promoting rational medicines use, pharmacovigilance, Antimicrobial stewardship through their local Pharmaceutical and Therapeutics Committees,
- Stock management & reporting on stock reporting systems.
- Manage stock at all levels and elimination of Pharmaceutical waste
- Ensure the use of hospital formulary and update of code list as and when there are changes made to the Standard Treatment Guidelines.

POST 4: PROFESSIONAL NURSE [GENERAL] GRADE 1 [SHIFTS] = 365 POSTS TO APPLY [CLICK HERE](#)

REF: LDH/12/04

Salary Notch: R268 584.00 p.a. plus 8 % of basic salary PSCBC or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES: Capricorn District: Mankweng Hospital (22), Pietersburg Hospital (22), Helene Franz Hospital [1], Zebediela Hospital [1], Botlokwa Hospital [1], Matlala Clinic [1], Lonsdale Clinic [2], Sello Moloto Clinic [1], Manamela Clinic [3], Moletji Clinic [3], Chuene Clinic [1], Semenya Clinic [2], Evelyn Lekganyane Clinic [2], Mamushi Clinic [4], Mothiba Clinic [4], Nobody Clinic [1], Eisleben Clinic [2], Nthabiseng Clinic [1], Persie Clinic [2], Unit B Clinic [3], Mphahlele Clinic [1], Mathabatha Clinic [3], Mafefe Clinic [1], Moletlane Clinic [3], Alldays Clinic [3], Devrede Clinic [2], Grootdraai Clinic [3]

Waterberg District: Mokopane Hospital [18], Voortrekker Hospital [1], George Masebe Hospital [1], Thabazimbi Hospital [1], Thabaleshoba CHC [2], Bela Bela Clinic [2], Mapela Clinic [2], Bakenberg Clinic [4], Shogoane Clinic [7], Bavaria Clinic [7], Abbotspoort Clinic [9], Nkidikatlana Clinic [7],

Mopani District: Letaba Hospital [15], Nkhensani Hospital [2], Khakhala-Hlomela Clinic [3], Basani Clinic [2], Mhlava-Willem Clinic [1], Muyexe Clinic [2], Nkomo Clinic [2], Sekhimini Clinic [1], Loloka Clinic [1], Xitlakati Clinic [1], Benfarm Clinic [1], Namagale B Clinic [1], Humulani Clinic [1], Sekororo Clinic [1], Willows Clinic [1], Turkey Clinic [1], Dan Clinic [2], Madumane Clinic [1], Mawa Clinic [1], Ramotshinyadi Clinic [2], Grace Mugodeni Clinic [2], Relela Clinic [2], Khujwani Clinic [1], Muhlava Clinic [1], Shiluvana CHC [2], Lenyenye Clinic [1], Morutjie Clinic [1], Raphahlelo Clinic [2], Charlie Rhangani Clinic [2], Sekgopo Clinic [1], Pheeha Clinic [1], Thomo Clinic [1], Dr Hugo Clinic [2], Morapalala Clinic [2], Mamaila Clinic [2], Nyavana Clinic [1];

Vhembe District: Tshilidzini Hospital [15], Messina Hospital [1], Louis Trichardt Hospital [1], Tshisaulu Clinic [2], Tshiombo Clinic [1], William Eadie CHC [4], Pfanani Clinic [2], Hondo Tshivhase Clinic [2], Mutale CHC [4], Magwedzha Clinic [2], Madala Clinic [1], Sambandou Clinic [1], Folovhodwe Clinic [1], Masisi Clinic [2], Nancefield [3], Madimbo Clinic [2], Shakadza Clinic [1], Manenzhe Clinic [1], Makhado CHC [4], Tshilwavhusiku [4], Madombidzha Clinic [2], Mpheni Clinic [2], Vleifontein Clinic [2], Waterval Clinic [2], Mashamba Clinic [2], Mbokota Clinic [1], Tshino Clinic [2], Levubu Clinic [2], Bunngeni CHC [4], Mashau Clinic [2], Marseilles Clinic [2];

Sekhukhune District: St Ritas Hospital [5], Philadelphia Hospital [5], Dilokong Hospital [2], Jane Furse Hospital [1], Goedgechat Clinic [2], Kwarilaagte Clinic [2], Philadelphia Gateway Clinic [1], Motetema Clinic [1], Rosenkaal Clinic [2], Moutse East Clinic [1], Elansdoorin Clinic [1], Groblersdal Clinic [1], Hlogotlou Clinic [1], Toitskraal Clinic [1], Makeepsvlei Clinic [3], Moeding Clinic [1], Van Der Merwe Clinic [1], Moutse West Clinic [1], Matlala Clinic [1], Vlakplaas Clinic [1], Dichoeung Clinic [1], Tshehlwaneng Clinic [2], Probreen Clinic [1], Schonoord Clinic [1], Phokoane Clinic [1], Klipspruit Clinic [1], Mamone Clinic [1], Phatantsoane Clinic [1], HC Boshoff Clinic [2], Nchabeleng CHC [2], Motsepe

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Clinic [2], Practiseer Clinic [2], Selepe Clinic [1], Phasha Clinic [1], Manotwana Clinic [1], Motshana Clinic [1], Burgersfort Clinic [1], Eerstegluk Clinic [1], Riba Clinic [1], Mphanama Clinic [1], Makoatsana Clinic [1], Nkoana Clinic [1], Mohlaletsi Clinic [2]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic R425 Qualification (Diploma or Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse.
- Current registration with the South African Nursing Council (SANC) as a Professional Nurse.
- **Grade 1:** none appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
- **Grade 2:** a minimum of 10 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC as General Nurse.
- **Grade 3:** a minimum of 20 years appropriate experience after registration as a Professional Nurse with the SANC in General Nursing.
- Regional and Tertiary Hospitals: experience in ICU or theatre, will be added advantage
- South African Citizen or permanent resident
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Skills declaration form to be attached

NB: Midwifery mandatory and compulsory if applying at PHC facilities

B) Knowledge and Skills

- Knowledge of nursing care processes, procedures and legal frameworks
- Good clinical skills
- Ability to work under pressure and apply stringent infection control principles
- Good communication skills
- Application of the Batho Pele Principles
- Computer literacy

KEY PERFORMANCE AREAS:

- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care
- Provide nursing service for both day and night shifts
- Maintain constructive working relationship with all members of the team.
- Utilize human, material and physical resources efficiently and effectively.
- Stakeholders engagement
- Willingness to train junior nurses and nursing students rotating the facility

POST 5: DIAGNOSTIC RADIOGRAPHER: GRADE 1 = 24 POSTS TO APPLY [CLICK HERE](#) REF: LDH/12/05

Commencing Salary Notch: R332 427.00 plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance

CENTRES: Seshego Hospital [1], Zebediela Hospital [1], Botlokwa Hospital [1], Helen Franz [1], Dr CN Phatudi Hospital [3], Nkhensani Hospital [1], Letaba Hospital [1], Jane Furse Hospital [2], Philadelphia Hospital [1], St Ritas Hospital [1], Thabazimbi Hospital [1], Witpoort Hospital [1], Warmbaths Hospital [1], Messina Hospital [1], Donald Frazer Hospital [1], Elim Hospital [1], Tshilidzini Hospital [5],

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows a registration with the HPCSA as a Diagnostic Radiographer
- Current registration with HPCSA as a Diagnostic Radiographer.
- **Experience:** None after registration as a Radiographer with the HPCSA
- **Grade 2:** a minimum of 10 years appropriate / recognisable experience after registration with the HPCSA as a Radiographer
- **Grade 3:** a minimum of 20 years appropriate / recognisable experience after registration with the HPCSA as a Radiographer

B) Inherent requirement of the job

- Manage and coordinate radiological services in the hospital
- Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.

C) Knowledge and skills

- Thorough knowledge of Diagnostic Radiography techniques and protocols
- Ability to work independently and in a team
- Comprehensive knowledge of radiation protection, quality assurance and equipment safety
- An understanding of public service procedures.
- Report writing skills.
- Good interpersonal relations.
- Computer literacy.
- Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems in Regional and tertiary hospitals.
- An independent thinker and worker.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Responsible for the smooth running of the department and professional services to patients.
- General care of patients and safety of patients.
- Produce images of high standards.
- Maintain equipment, records and statistics.
- Record radiation exposure and radiation doses

POST 6: OCCUPATIONAL THERAPIST: GRADE 1 = 11 POSTS TO APPLY [CLICK HERE](#) REF: LDH/12/06

Salary Notch: **Salary Notch:** Grade 1: R332 427.00 plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Thabamoopo Hospital [2], Zebediela Hospital [1], Botlokwa Hospital [1], Evuxakeni Hospital [1], Letaba Hospital [2], Groblersdal Hospital [1], Thabazimbi Hospital [1], Warmbaths Hospital [1], Tshilidzini Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapist
- Current registration with the Health Professions Council of South African (HPCSA) as an Occupational Therapist
- **Experience:** None after registration as Occupational Therapist with the HPCSA
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.
- Valid Driver's license will be an added advantage.

B) Knowledge and Skills

- Candidate should have sound knowledge of general Occupational Therapy principles.
- Candidate should have a sound knowledge and application of clinical theory, practice and ethics relating to the delivery of Occupational Therapy services.
- Adhere to provincial, hospital and departmental policies, procedures and regulations.
- Knowledge of public service legislation, PFMA, policies and procedure.
- Candidate must have good verbal and written communication skills.
- Computer literacy is mandatory.
- Ability to work independently and in a multidisciplinary context.
- Demonstrate effective interpersonal skill, strategic planning, organizational skills, leadership qualities and supervisory skills.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Render Occupation Therapy services that comply with standards and Norms in the hospital and community setting.
- Candidate will be expected to render Occupational Therapy service in adherence to the scope of practice and health protocols.
- Render effective patient cantered Occupational Therapy services in the hospital, community and outreach services to schools, ECD centers, special schools and old age homes.
- Compilation of daily and monthly statistic and reports using available departmental tool.
- Participate in Continuous professional development.
- Carry out delegated duties by supervisor or manager.

- Participate in student training and supervision
- Participate in Quality Assurance Audits
- Exercise care with all consumables and equipments.
- Manage allocated Resources.
- Participate in promoting and marketing Occupational Therapy.

POST 7: PHYSIOTHERAPIST: GRADE 1 = 15 POSTS **TO APPLY** [CLICK HERE](#) **REF: LDH/12/07**

Salary Notch: R332 427.00 p.a. plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Helen Franz Hospital [1], Lebowakgomo Hospital [1], Kgapane Hospital [1], Sekororo Hospital [1], Maphutha L Malatji Hospital [1], Letaba Hospital [1], St Rita's Hospital [2], Thabazimbi Hospital [1], FH Odendaal [1], Warmbaths Hospital [1], Mokopane Hospital [1], Malamulele Hospital [1], Donald Frazer Hospital [1], Elim Hospital [1]

REQUIREMENTS: **A) Qualifications and Competencies**

- Appropriate qualification that allows a registration with the HPCSA as a Physiotherapist
- Current registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist
- **Experience:** None after registration as a Physiotherapist with the HPCSA
- All applicants must be South African citizens or permanent residents
- **Inherent requirement of the job:**
- Manage and coordinate physiotherapy services in critical care units and wards,
- Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays].
- Willingness to work extra hours on short notice.

B) Knowledge and skills

- Thorough knowledge of physiotherapy
- Ability to work independently
- Ability to work under pressure and in an intensive care environment
- Ability to work in an infectious area and practice infection control to protect the patients, other health workers and oneself from infection
- An understanding of public service procedures.
- Report writing skills.
- Good interpersonal relations.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Responsible for professional services to patients.
- General care of patients and safety of patients.

POST 8: SPEECH THERAPIST AND AUDIOLOGIST GRADE 1 = 9 POSTS TO APPLY [CLICK HERE](#)
REF: LDH/12/08

Salary Notch: R332 427.00 plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Philadelphia Hospital [1], Van Velden Hospital [1], Jane Furse Hospital [1], Sekororo Hospital [1], Maphutha L Malatji Hospital [1], Letaba Hospital [1], Siloam Hospital [1], Lebowakgomo Hospital [1], Elim Hospital [1]

REQUIREMENTS:

A) Qualifications and competencies

- Appropriate qualification that allows a registration with the HPCSA as Speech Language Therapy & Audiologist.
- Current registration with the HPCSA as Speech Therapist and Audiologist
- **Experience:** None after registration as a Speech Therapist and Audiologist with the HPCSA
- All applicants must be South African citizens or permanent residents
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.

B) Knowledge and Skills

- Training in Ethics
- Knowledge of STA guidelines and protocols
- Ability to use health information for planning
- Ability to work under pressure
- Knowledge of the application of clinical STA theory, practice and ethics
- Knowledge of current health & public service legislation, regulations and policies.
- Appropriate assessments and treatment procedures for specific conditions.
- Good communication, report writing, facilitation, liaison, coordination, networking and decision making skills.
- Project management skills and analytical thinking.

KEY PERFORMANCE AREAS:

- Render speech language and audiology therapeutic, diagnostic and treatment procedures.
- Implement sectional quality assurance measures as indicated in sectional guidelines.
- Continuous Professional Development as required.
- Promote and participate in the multidisciplinary approach.
- Give health education and promote speech, language and Audiology services.

SKILLS DECLARATION BY MEDICAL PRACTITIONER

 I, hereby
 declare that:

A. I have the requisite knowledge and skills to manage general medical conditions and emergencies and in particular paediatric (including neonatal); obstetric and gynaecological and anaesthetic emergencies.

B. I AM ABLE TO PERFORM THE FOLLOWING:

(Please answer all the questions below by Marking in an appropriate box with a Tick)

1. General anaesthesia	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
2. Spinal anaesthesia	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
3. Covert high spinal anaesthesia to general anaesthesia	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
4. Caesarean section	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
5. Emergency hysterectomy	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
6. Vacuum delivery	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
7. Adult Intubation	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
8. Paediatric intubation (1 month to 15 years of age)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
9. Neonatal intubation	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
10. Infant intubation	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
11. Intercoastal Drain Insertion (ICD)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
12. Closed reduction of fractures	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
13. Debridement in theater	Yes <input type="checkbox"/>	No <input type="checkbox"/>
IF YES, also mark in an appropriate box:	Not Competent	Competent
	Moderately competent	Highly competent
14. List any other procedures you are able to do		
15. Courses attended in the last two years		

A false declaration, including as may be discovered during the performance of duties, will result in termination of the contract with immediate effect.

Signature

Date



DEPARTMENT OF
HEALTH

SKILLS DECLARATION BY MEDICAL PRACTITIONER

WHEN LAST DID YOU PERFORM THE FOLLOWING PROCEDURES:

PROCEDURE NAME	MONTH	YEAR
1. General anaesthesia		
2. Spinal anaesthesia		
3. Covert high spinal anaesthesia to general anaesthesia		
4. Caesarean section		
5. Emergency hysterectomy		
6. Vacuum delivery		
7. Adult Intubation		
8. Paediatric intubation (1 month to 15 years of age)		
9. Neonatal intubation		
10. Infant intubation		
11. Intercoastal Drain Insertion (ICD)		
12. Closed reduction of fractures		
13. Debridement in theater		

Signature _____ Date _____

The Department reserves the right to evaluate the above skill in a real life setting. In the event that medical practitioner is found not to be competent in the evaluated skill, immediate termination may be implemented.



DEPARTMENT OF
HEALTH

SKILLS DECLARATION BY REGISTERED NURSE

Please check the column that applies to skill level: 0= No experience, 1= Need Direction (<6months experience)2= Minimal assistance needed (<1-year experience)3= Very Competent (>1-year experience)

SKILLS	3	2	1	0	SKILLS	3	2	1	0
NURSING ROLES	--	--	--	--	INTRAVENOUS THERAPY	--	--	--	--
Charge Nurse or team leader					IV insertion and Venipuncture Site Care				
NURSING PROCESS SKILLS	--	--	--	--	Calculating and Monitoring Infusion Rate				
Nursing History					Blood/ Blood Products Administration and monitoring				
Physical and psychosocial Assessments					TPN/PPN administration				
Patient Care Planning					Central Lines/ Intravascular Access Ports care and monitoring				
Nursing Intervention					EQUIPMENT USE	--	--	--	--
Evaluation of Patient Care					Infusion pump, PCA pump and Insulin Pump				
Discharge Instruction/ Planning					AED				
NURSING PROCEDURES	--	--	--	--	Ambu bag				
Irrigations i.e. eye, ear,					ECG machine				
Insertion of NG tube for feeding or drainage and care					Ward HB meter				
Application of Restraints					Blood gas machine				
Application of Slings					Multi parameter monitor				
Application of Soft Cervical Collar					Bear hugger				
Monitoring CVP					Cardiotocography				
Care of Wound Drainage					VENTILATOR				
Care of Chest tubes/ Drainage system					High flow machine				
Catheterization- Foley's insertion, care and removal					CARE OF PATIENTS	--	--	--	--
Basic Resuscitation of a patient					Respiratory disorder				
Pre(including confirmation of consent) and post-operative care					Neurological disorder				
Patients triage					Gynecological disorder				
INFECTION CONTROL PRECAUTIONS	--	--	--	--	CARDIAC disorder				
Best care always bundles					Renal disorder				
Standard Universal Precautions					Gastro intestinal disorder				
Reverse Isolation					Orthopedic disorder				
TB/ Airborne Precautions					Maternity care(ANC ,Perinatal and Post Natal Care)				
MRSA/ VRE Precautions					Pediatric				
MEDICATION ADMINISTRATION AND CONTROL	--	--	--	--	Neonatal				
All 7 different routes					ICU and HIGH CARE				
CHEMOTHERAPY	--	--	--	--	THEATRE NURSING SKILLS	--	--	--	--
Preparation, Administration and disposal of Chemo meds					Scrub for General and O&G				
					Nuero, Orthopedic, Renal, ENT, Ophthalmology				
					Cardiothoracic, Plastic surgery				
Precautions/ Teaching					Anesthetic and Recovery nursing				

False declaration including as maybe discovered during the performance of duties, will result in immediate termination of contract

Name and Surname

Signature

Date